



A couple of geese
A return of books
A couple of cats
A ring of bells

COLLECTIVE NOUNS



CSR Report

FY 2024-25

Introduction

At Gujarat Narmada Valley Fertilizers & Chemicals Ltd. (GNFC), Corporate Social Responsibility is more than a statutory obligation, it is a purposeful and evolving commitment to creating lasting social impact. Guided by a robust CSR Policy approved by the Board of Directors, GNFC's initiatives remain responsive to statutory requirements while addressing the changing needs and aspirations of the communities we serve.

During FY 2024-25, GNFC's CSR interventions positively impacted **over 50,000 lives** across multiple touch points. Our programs span education, healthcare, livelihood enhancement, rural development, and disaster resilience each designed to strengthen human dignity, social equity, and community well-being.

Implemented in close partnership with stakeholder's organizations, government agencies, and local institutions, GNFC's CSR initiatives foster collaborative and inclusive development. These efforts contribute significantly to key Human Development Index (HDI) dimensions, including health, education, and standard of living, reinforcing our belief in equitable and people-centric growth.

GNFC's CSR programs are aligned with national priorities under **Schedule VII of Section 135 of the Companies Act, 2013**, and support flagship initiatives such as *Swachh Bharat Abhiyan*, *Beti Bachao Beti Padhao*, *Digital India*, *Jal Jeevan Mission*, *Skill India*, and the *National Rural Health Mission*.

Collectively, these initiatives also advance the **United Nations Sustainable Development Goals (SDGs)**, particularly: **SDG 1 (No Poverty)**, **SDG 3 (Good Health & Well-being)**, **SDG 4 (Quality Education)**, **SDG 5 (Gender Equality)**, **SDG 6 (Clean Water & Sanitation)**, **SDG 8 (Decent Work & Economic Growth)**, **SDG 10 (Reduced Inequalities)**, **SDG 11 (Sustainable Communities)**, and **SDG 13 (Climate Action)**.



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Education

“Education is the most powerful weapon which you can use to change the world.” Nelson Mandela

Bharuch, known for its Special Economic Zone and status as an industrial powerhouse in Gujarat, stands as a symbol of India’s economic progress. While industries and infrastructure have grown rapidly, the education sector-particularly government schools- has quietly faced its own set of challenges. Schools in the region often operated with limited access to modern infrastructure, digital learning tools, and subject-specific educators. These conditions, though not uncommon in many parts of India, sometimes made it difficult for students to access the kind of quality education that prepares them for today’s evolving world.

Recognizing this need, GNFC, deeply embedded in the fabric of Bharuch, stepped forward not in isolation, but as a partner to the government and local communities. Understanding that systemic change requires collaboration, GNFC aligned its efforts with national schemes like Samagra Shiksha Abhiyan, contributing wherever support was most needed. The goal was simple yet significant-to supplement existing systems and bridge resource gaps so that students in Bharuch could learn, grow, and thrive.

GNFC’s initiatives were designed to uplift educational access and outcomes, especially in rural and semi-urban areas-advancing not only Sustainable Development Goal 4 (Quality Education) but also Goal 5 (Gender Equality) by supporting inclusive learning environments. GNFC’s approach reflects a belief that industrial growth must go hand in hand with human development-and that building a stronger future begins in the classroom.

1. Tackling Early School Dropouts: Support During Shalapravesh Utsav

In several parts of Bharuch, children from economically weaker sections often began their schooling without essential supplies. This lack of preparedness discouraged many parents from enrolling their children and contributed to early dropouts. The absence of a supportive start to education left students feeling excluded and hesitant from day one.

To mark the beginning of the academic journey for young learners in Bharuch, GNFC extended a token of appreciation and good wishes to children entering school during Shalapravesh Utsav. Special emphasis was placed on encouraging the enrollment of girl children, ensuring they feel welcomed and valued from day one. Educational kits containing books, school bags, water bottles, and stationery items were distributed to support and motivate students as they stepped into this new phase of life.

Impact at a Glance:

- ❖ Government primary schools supported: **Multiple**
- ❖ New students supported during enrolment drive: **~200**
- ❖ Support provided: Educational kits, school-readiness materials and enrolment awareness
- Total beneficiaries impacted: ~250 children**



2. Enhancing Higher Education Infrastructure: Support to NEST College

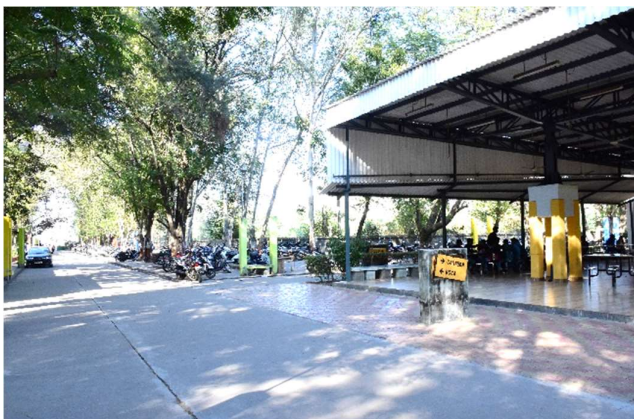
Situated in a region of industrial progress, Education and Scientific Research Society (NEST) College faced stark gaps in infrastructure and security. While the demand for digitally skilled graduates grew, students continued to learn in outdated classrooms with limited technological exposure and minimal safety measures. These shortcomings not only affected the quality of education but also impacted student motivation, attendance, and the institution's overall performance.

Recognizing the widening gap between academic delivery and industry expectations, GNFC identified the urgent need for digital modernization and institutional safety. With a vision to create a secure, future-ready learning space, GNFC stepped in to upgrade NEST College by installing advanced IP-based CCTV surveillance and enhancing digital teaching infrastructure. Classrooms were equipped with updated learning tools, ensuring that students had access to modern educational resources in a safe, well-monitored environment.

The transformation was swift and significant. With improved infrastructure and enhanced safety measures, student attendance saw a marked rise, while access to modern digital tools led to greater engagement and digital literacy. NEST College soon climbed the ranks, earning its place among the top three institutions in the district. Admissions increased as the college gained a reputation for academic innovation, and faculty retention strengthened due to the supportive and well-equipped environment. Today, students thrive in a secure, tech-enabled campus that not only supports academic success but also prepares them confidently for future career paths.

Impact at a Glance:

- ❖ Students impacted through improved facilities: **380**
- ❖ Infrastructure works **Expansion of classrooms, sports facilities, and common areas**
- ❖ Sanitation facilities **Improvements and modernization**
- ❖ Usage rate of facilities **88%**
- ❖ **Total beneficiaries Impacted: ~550**



3. Bridging Socioeconomic Barriers: Financial Support to Meritorious Students

In Bharuch, many academically gifted students from low-income families struggled to continue their education beyond a certain point. The rising costs of school fees, uniforms, books, and daily transport posed overwhelming challenges. Despite their potential, these students faced the grim possibility of dropping out, not because of a lack of talent, but because of financial constraints that education alone couldn't overcome.

GNFC stepped in to break this cycle by identifying meritorious students at risk of dropping out and extending targeted financial support. Through scholarships, provision of study materials, uniforms, and travel allowances, GNFC created a safety net that allowed these students to stay enrolled, attend classes regularly, and focus on learning instead of financial survival.

The results were profound. Attendance and performance among supported students improved noticeably. Many secured top ranks in exams, and some even went on to pursue higher studies. Families reported a renewed sense of hope, and schools witnessed a rise in motivation and morale among beneficiaries. This intervention not only safeguarded education but also helped unlock brighter futures for students who once stood on the edge of uncertainty.

Impact at a Glance:

- ❖ Number of students supported **8**
- ❖ Boys / girls supported **Boys: 6 : Girls: 2**
- ❖ Average academic score (%) **83%**
- ❖ Students transitioned to higher class **Promoted to next class**
- ❖ Classes supported **Std. 3 to 7**
- ❖ Attendance percentage **98%**
- ❖ Dropout rate **Nil**



4. Revolutionizing Classroom Learning: Establishment of 50 Smart Classrooms

Government schools across Bharuch were struggling to keep students engaged using outdated teaching methods. Chalkboards and rote learning left little room for curiosity or deep understanding, especially when dealing with abstract or technical subjects. As attention spans waned, so did participation and performance.

Recognizing the urgent need to modernize learning environments, GNFC introduced 50 smart classrooms across these schools. Equipped with interactive whiteboards, projectors, and VR-enabled content, the initiative brought subjects to life, encouraging teachers to adopt innovative pedagogies and making learning more interactive and student-centric.

The transformation was immediate and measurable. Students displayed heightened interest, with improved attention spans and conceptual clarity. Attendance rose, exam scores improved, and teachers reported more collaborative and responsive classrooms. The shift from passive to participatory learning marked a new era in government school education, helping bridge the digital divide for hundreds of students.

Impact at a Glance:

- ❖ Government schools covered: **25**
 - ❖ Units installed **50**
 - ❖ Students impacted through digital learning: **~4,604**
 - ❖ Teachers trained: **185**
- Total beneficiaries impacted: ~4,650**



5. Fostering a Culture of Reading: Library Support in Eight Government Schools

In many government schools, students had little exposure to books beyond their prescribed textbooks. The absence of diverse reading materials stunted imagination, limited vocabulary development, and offered no space for independent learning or creative thinking critical skills in today's world.

Seeing this educational void, GNFC took the initiative to establish well-equipped libraries in eight government schools. These libraries were stocked with age-appropriate fiction, non-fiction, reference books, and magazines in multiple languages. Comfortable reading corners and vibrant decor created an inviting environment, making reading a joyful activity rather than a chore.

The results were striking. Students began to explore books voluntarily, reading habits improved, and language skills flourished. Teachers noticed improved comprehension, Creativity, and classroom participation. These libraries quickly became the heartbeat of the schools nurturing not just readers, but thinkers, learners, and future leaders.

Impact at a Glance:

- ❖ Government schools supported: **8**
 - ❖ Library facilities established / strengthened: **8**
 - ❖ Students with access to library resources: **~2,400**
 - ❖ Resources provided: Books, shelving, seating arrangements and basic library infrastructure
- Total beneficiaries impacted: ~2,400 students**



6. Transforming Learning with Virtual Reality Technology

In many government schools of Vadadala and Zadeshwar, the classroom experience had grown monotonous. With lessons confined to chalkboards and textbooks, students struggled to understand abstract topics like the structure of the solar system, human anatomy, or historical events purely through written content. The lack of visual and experiential learning tools led to reduced interest, passive learning, and growing gaps in comprehension.

Sensing the need for a breakthrough, GNFC stepped in with a game-changing solution: the integration of virtual reality (VR) into the classroom. VR headsets and subject-specific immersive modules were introduced, allowing students to virtually step into the bloodstream, orbit planets, walk through ancient civilizations, and more. Education was no longer a one-way street it became an adventure of exploration and interaction.

The changes were profound. Students who once sat quietly at the back began raising hands, asking questions, and staying back after school to revisit VR lessons. Attendance improved notably, with even irregular students showing consistent presence. Teachers observed heightened curiosity, faster grasp of complex concepts, and increased enthusiasm across all grades. Learning transformed from a task into an experience and students began to truly connect with their subjects, building stronger academic foundations and greater confidence in their abilities.

Impact at a Glance:

- ❖ Schools covered: **2**
- ❖ VR-enabled learning units installed: **2 sets**
- ❖ Students benefitted through immersive learning: **~650**
- ❖ Teachers oriented for VR usage: **~20**

Total beneficiaries impacted: ~660 (students and teachers)



7. Enhancing Academic Excellence Through Expert Teachers

In many government schools across Bharuch, the desire to learn often met a formidable obstacle: the absence of subject-specialist teachers. Students, particularly in subjects like science and mathematics, found themselves struggling without the right guidance. Concepts remained unclear, doubts accumulated, and the confidence to attempt competitive exams began to fade. Despite their willingness, existing faculty were often overburdened or lacked the specialized training needed to address evolving academic needs.

Recognizing the quiet academic crisis unfolding in these classrooms, GNFC intervened thoughtfully by placing expert teachers where they were needed the most. These weren't just substitutes they were mentors, bringing with them not only subject matter expertise but also a passion for teaching. They introduced innovative teaching methods, created doubt-clearing sessions, and personalized learning for students who had begun to lose faith in their academic abilities.

The impact was quietly transformative. Students who once hesitated to ask questions began engaging actively in class. Mid-year assessments reflected a significant improvement in comprehension levels and subject-wise performance. In some schools, pass percentages in core subjects jumped by over 20%. Parents observed their children taking renewed interest in homework and discussing topics beyond textbooks. More importantly, the fear of failure was replaced with a readiness to try students began registering for scholarships, science fairs, and even entrance coaching. What began as a staffing solution became a catalyst for long-term academic growth and self-belief.

Impact at a Glance:

- ❖ Government schools supported: **Selected schools in Bharuch district**
- ❖ Expert teachers engaged: **08**
- ❖ Students receiving academic support: **~255**
- ❖ Focus areas: Mathematics, science and core academic subjects

Total beneficiaries impacted: ~255 students



8. Strengthening Nutrition: Centralized Kitchen for Mid-Day Meals

In classrooms across Bharuch, a less visible challenge quietly persisted children struggling to focus, not from lack of interest, but from hunger. In many schools, the Mid-Day Meal Program, though well-intentioned, often faced logistical hurdles: uneven quality, hygiene lapses, and delays in meal distribution. For growing children, these inconsistencies meant missed nourishment, lower energy levels, and declining classroom attention. Teachers noticed it too sluggishness after lunch, reduced participation, and

more absentees due to preventable illnesses.

Sensing that nutrition was the missing link in a child's learning journey, GNFC took a systemic step. A centralized kitchen was established equipped with hygienic cooking practices, nutrition-focused menus, and reliable logistics to serve a wide network of schools. The approach ensured not just a hot meal, but a healthy, balanced one, reaching every student with consistency and care. Monitoring mechanisms were built in to maintain quality and efficiency without disrupting school routines.

The outcome was quietly powerful. Within months, teachers reported noticeable changes students stayed more alert in afternoon classes, absenteeism dropped, and even handwriting improved, thanks to better energy and motor skills. Anecdotal feedback from parents highlighted better appetites at home and improved health. In some schools, enrollment edged upward, as families gained confidence in the school's ability to support their children holistically. By nourishing the body, the initiative reenergized the mind making hunger no longer a hurdle, but a solved problem in the path to learning. *This project is under execution phase.*



9. Creating Safe and Holistic Learning Spaces at Narmada Motlabai Public School (NMPS)

For years, students at Narmada Motlabai Public School (NMPS) faced daily challenges due to poor infrastructure. Inadequate sanitation, inconsistent electricity, and limited access to clean drinking water created an environment that hindered learning and compromised students' health and safety. The absence of fire safety systems and insufficient classroom resources further affected both attendance and morale among students and teachers.

Seeing the need for comprehensive improvements, GNFC, through NARDES, undertook a series of development activities at NMPS. Civil work included the construction of a functional toilet, installation of fire safety equipment, and ensuring a steady supply of electricity and clean water. Financial support was extended to cover the school building rent and municipal taxes ensuring the institution remained operational and secure. Additionally, GNFC enriched the learning experience by organizing Teacher's Day celebrations and supplying educational materials like books and stationery.

The impact was immediate and visible: improved hygiene led to better student attendance, and basic amenities created a more dignified, motivating environment for learning. Teachers reported greater engagement in classrooms, and students began taking pride in their school again. These seemingly modest upgrades brought a renewed sense of purpose to the entire school community laying the foundation for sustained educational development.

Impact at a Glance:

- ❖ Students enrolled: 94

- ❖ Average attendance rate: **98%**
- ❖ Dropout cases during the year: **1**
- Total beneficiaries impacted: ~105 (Students & Teachers)**



10. Modernizing Early Childhood Education: Smart Anganwadi Upgrades

In the crucial early years of childhood, learning is shaped not only by curriculum but by the environment in which it takes place. Yet in many Anganwadi centers across Bharuch, this environment was far from ideal dimly lit rooms, limited teaching aids, and outdated methods created barriers to developmental growth. Without stimulation, many children found it difficult to build foundational skills in communication, coordination, and curiosity. Teachers, though dedicated, often struggled to engage young learners using only basic tools.

Realizing the untapped potential of these formative spaces, GNFC stepped in with a vision to reimagine early childhood education. Twenty Anganwadi's were upgraded into "smart centers" outfitted with digital learning kits, colorful interactive materials, child-friendly furniture, and visual aids designed to stimulate cognitive and emotional development. Teachers received training to integrate play-based and digital learning into their daily routines, transforming lessons into joyful explorations.

The impact was immediate and meaningful. Children began arriving more eagerly each morning, drawn to the bright, welcoming spaces. Vocabulary improved through storytelling sessions on digital

screens, motor skills sharpened through interactive games, and quiet corners for reading and play fostered emotional expression. Teachers found it easier to maintain attention and customize their approach to each child's pace. Parents, too, noticed subtle changes improved communication at home, better social interaction, and a growing enthusiasm for learning. With these upgrades, GNFC didn't just provide resources it ignited a love for learning that will echo throughout these children's educational journeys.

Impact at a Glance:

- ❖ Anganwadi centres upgraded: **20**
 - ❖ Children enrolled: **1,276**
 - ❖ Pregnant & lactating women covered: **160**
- Total beneficiaries impacted: 1,436**



11. Ensuring Safe Drinking Water: Solar RO Water Coolers in Anganwadi's

In many Anganwadi centers across Bharuch, something as basic as a glass of clean water was an uncertain luxury. Children, already vulnerable due to age and nutrition gaps, often relied on unsafe or inconsistent water sources, leading to frequent illnesses, discomfort, and a dip in classroom attendance. These health concerns quietly hampered the very purpose of early education creating a nurturing and secure start to life.

GNFC identified this invisible yet urgent issue through field observations and community feedback. Understanding that learning and wellbeing go hand in hand, the organization acted swiftly and sustainably. Solar-powered RO water coolers were installed in twenty Anganwadi centers, ensuring uninterrupted access to clean, and safe drinking water regardless of weather or power supply. The solar model not only addressed the immediate need but also aligned with environmentally conscious practices.

The change that followed, though not loud, was transformative. Teachers reported fewer cases of stomach-related ailments, children stayed active throughout the day, and parents felt a renewed trust in sending their children to these centers. Hydrated and healthy, the young learners showed improved concentration during activities, while the centers themselves became more vibrant and inviting.

Impact at a Glance:

- ❖ Units operational during the year: **31**
(Schools: 14 no. / GP Buildings: 17 no.)
- ❖ Estimated daily users: **~250**
- ❖ Estimated annual beneficiaries: **~2,500**
- ❖ Reduction in water-borne complaints
Qualitative improvement in drinking water

Total beneficiaries impacted: 2,500



12. Modernizing Learning Spaces: Development of Narmada Vidyalaya

Once a beacon of learning, Narmada Vidyalaya gradually found itself lagging behind in a world of fast-evolving educational standards. Outdated classrooms, minimal technological resources, and limited security measures dulled the learning experience and left students at a disadvantage. Lessons felt uninspired, and safety concerns loomed quietly in the background.

Recognizing the growing disconnect between environment and educational aspiration, GNFC stepped in with a clear vision to transform the school into a space where learning could flourish with confidence and curiosity. The school underwent a comprehensive upgrade: CCTV cameras improved security, a public address system facilitated better communication, and projectors and digital cameras opened the doors to interactive learning.

The shift was quietly powerful. Students began engaging more enthusiastically in class, teachers adopted new teaching methods, and the overall discipline improved as the sense of accountability grew. The school, once static, now buzzed with energy and purpose becoming a model of how thoughtful infrastructure can reinvigorate education.

Impact at a Glance:

- ❖ Type of support **Smart boards, projectors & civil works**
- ❖ Attendance rate **90%**
- ❖ Dropout rate **1%**
- ❖ Girl student participation **51%**
- Total beneficiaries impacted: 560**





Health and Nutrition

“Strong communities are built on the foundation of good health GNFC believes in nurturing wellness to empower lives and futures.”

While strides have been made across many fronts, the health of Bharuch’s communities still holds stories of quiet struggle. Access to timely and quality healthcare remains a distant hope for many, especially in rural corners where maternal well-being, child nutrition, and chronic illnesses quietly test the resilience of families. These challenges, though subtle, echo the urgent need for care that is both compassionate and comprehensive.

GNFC embraced this shared journey of healing, standing alongside government efforts to weave a stronger fabric of health support.

The Mobile Medical Vans have become lifelines bringing doctors, medicines, and care directly to the doorsteps of those who need it most, turning miles into moments of healing. Alongside these mobile clinics, GNFC supports health education and strengthens local health workers’ skills, building community resilience and empowering individuals to take charge of their health.

Guided by the spirit of the Sustainable Development Goals SDG 3 for good health and well-being, and SDG 5 for gender equality GNFC’s initiatives flow from a vision where every heartbeat matters. Through these steps, healthier tomorrows begin to take root, built on the foundation of care, inclusion, and shared responsibility.

1. Taking Healthcare to the Doorstep: Mobile Medical Project

In the remote villages of Bharuch, basic healthcare often remained out of reach. Residents had to travel long distances for even minor treatments, which not only cost time and money but also led many to postpone seeking help. Without regular checkups or early diagnosis, small ailments sometimes turned serious. Preventive healthcare was almost non-existent, especially for the elderly, women, and children.

Seeing this critical gap, GNFC launched the Mobile Medical Project to bring timely medical assistance directly to the doorstep of those in need. The mobile units, staffed with doctors and paramedics, offered general consultations, medicines. Villagers could now access diagnosis and treatment within walking distance right in their own communities. Health education sessions on topics like hygiene, nutrition, and common illnesses helped increase awareness and self-care practices.

As a result, villagers began to seek help earlier, and seasonal illnesses like flu and skin infections were treated promptly. Pregnant women received regular checkups, elderly patients had their blood pressure and sugar levels monitored, and children were treated without delay. These regular visits not only improved health outcomes but also reduced the economic burden of travel and long hospital queues. Quietly and steadily, healthcare became more accessible, trusted, and part of daily life in these underserved areas.

Impact at a Glance:

- ❖ Villages covered: **8**
- ❖ Patients treated: **~1,920**
- ❖ Follow-up cases: **360**
- ❖ Health awareness sessions conducted: **40**
- ❖ Male / Female beneficiaries: **46% / 54%**
- ❖ Major disease categories **General, seasonal & lifestyle ailments**
- Total beneficiaries impacted: 7,300**



2. Restoring Health with Dignity: Pre- and Post-Surgical Care with Seva Yagna Samiti

For many low-income families in Bharuch, the thought of surgery brought more anxiety than relief not only due to the health risks, but also the mounting costs of medical care, transportation, and recovery. In some cases, patients delayed essential surgeries, fearing how their families would manage the expenses and responsibilities during recovery. The post-surgical phase often overlooked became a critical point of vulnerability, where lack of follow-up and support could reverse healing.

GNFC, in partnership with Seva Yagna Samiti, stepped in to ease this burden by supporting patients through the entire surgical journey. From pre-operative counseling and financial assistance for hospital expenses to safe transport, nutritious post-operative care, and follow-up consultations, the initiative offered a complete circle of support. It ensured that recovery wasn't just possible but safe, stable, and dignified.

As a result, patients returned home not with worry, but with hope. Complications were reduced thanks to timely follow-ups, families were relieved from unexpected expenses, and many breadwinners could return to work healthier and sooner. Beyond medical care, this intervention offered something deeper confidence that no one had to walk the difficult road to recovery alone.

Impact at a Glance:

- ❖ Number of patients treated **300**
- ❖ OPD visits **300**
- ❖ Physiotherapy cases **50**
- ❖ Diagnostics conducted **95**
- ❖ Male / female patients **M: 50% / F: 50%**
- ❖ Elderly patients (60+) **36%**
- ❖ Free vs subsidized treatments **75% free / 25% subsidized**
- ❖ Health awareness sessions **8**



3. Tackling Maternal Malnutrition: Nutritional Kits for 1,475 Underweight Pregnant Women

In many rural and underserved areas of Bharuch, pregnant women often face under nutrition due to factors like poverty, limited access to nutritious food, lack of awareness about maternal health, and heavy workloads. These challenges contribute to anemia, low birth weight, and other pregnancy complications, putting both mother and child at risk. GNFC recognized that without timely intervention, these health issues could have lasting effects on families and the community.

To address this critical need, GNFC initiated a targeted program distributing nutritional kits containing essential supplements and dry fruits to 1,475 underweight pregnant women. This intervention aimed to fill nutritional gaps, support healthy weight gain, and improve maternal well-being during pregnancy, ensuring safer outcomes for mothers and babies alike.

As a result of receiving the nutritional kits, many women reported gradual improvements in their energy levels and appetite, helping them better cope with daily activities. Women experienced improved energy and appetite, leading to better weight gain and fewer anemia cases during pregnancy. Though challenges remained, the support helped reduce health risks and increased prenatal checkup attendance. These changes promoted awareness and healthier habits benefiting both mothers and babies.

Impact at a Glance:

- ❖ Underweight pregnant women supported: **1,475**
- ❖ Nutritional kits distributed: **1,475**
- ❖ Coverage area: Vulnerable communities in project districts
- ❖ Objective: Improving maternal health and nutritional intake

Total beneficiaries impacted: 1,475 women





Livelihood & Rural Empowerment

“When rural hands are skilled and empowered, the future of a nation begins to shift.”

Bharuch’s rural landscape, home to tribal communities and agrarian households, holds within it both cultural richness and developmental challenges. While the spirit of its people remains strong, many villages have long faced barriers to sustainable livelihoods limited access to skills, minimal exposure to non-farm employment, and low participation of women in the workforce.

Recognizing that true progress must include every household and hand, GNFC took a step forward to support and strengthen rural livelihoods. With a focus on skill-building, economic inclusion, and community development, GNFC has worked hand-in-hand with the government and local communities to open new pathways of opportunity especially for women, youth, and farmers.

Rather than imposing change, the approach has been to enable it by creating spaces for learning, platforms for entrepreneurship, and networks that support long-term economic stability.

This commitment reflects GNFC’s belief that development must be rooted in dignity, participation, and local potential.

Aligned with Sustainable Development Goals like Decent Work and Economic Growth (SDG 8), Gender Equality (SDG 5), and No Poverty (SDG 1), these efforts represent a quiet but steady shift: from survival to self-reliance, from waiting for change to becoming part of it.

1. Livelihood Enhancement through Vocational Skill Upgradation at NITI

In the rural belts of Bharuch, a large number of youth and women remained unemployed or underemployed not due to lack of ambition, but because of inadequate access to vocational training, outdated curriculums, and low awareness about industry demands. Many had dropped out of school early or were engaged in informal work with no scope for growth. Without proper guidance, resources, or certification, their potential went untapped, and livelihoods remained unstable.

Recognizing this persistent gap, GNFC’s development wing NARDES launched a focused intervention through the Narmada Institute of Training and Industry (NITI). The initiative upgraded training infrastructure, introduced practical, hands-on courses in Certificate course in e-commerce, tailoring, and Welder cum fabricator, and recruited skilled trainers from local industries. Added provisions like insurance coverage and placement support ensured safety and continuity for the trainees throughout the program.

The results were quietly transformative. More than 100 individuals completed certified training, with many securing jobs in industries of Dahej, and workshops. A number of women began home-based tailoring units, while some youth opted for higher studies. With consistent incomes and improved self-worth, these individuals have not only supported their families but also inspired others in their villages to pursue skill training as a viable path to stability.

Impact at a Glance:

- ❖ Number of trainees enrolled **120**
- ❖ Number completed training **98**
- ❖ Male / female trainees **M: 55 / F: 43**
- ❖ Certifications issued **98**
- ❖ Number placed in jobs **62**
- ❖ Number self-employed **22**
- ❖ Opt for higher studies **8**
- ❖ Average income after training **Rs.10,000– 12,000**



2. Revival of 03 SHGs for Entrepreneurial Activities

In several villages of Bharuch, once-active Self-Help Groups (SHGs) formed by women had quietly fallen inactive over time. Lack of consistent income, inadequate market exposure, and the absence of proper training had left many women discouraged. With their entrepreneurial aspirations stalled and group savings underutilized, these SHGs lost momentum along with the hope they once carried for financial independence.

GNFC stepped in to reignite this potential by reviving three dormant SHGs. The intervention provided hands-on training in enterprise management, product development, and hygiene standards. Support extended to raw material procurement, initial infrastructure setup, and marketing guidance. Women were encouraged to take up locally viable activities such as spice packaging, community-based tiffin services and cleaning essentials ventures aligned with local demand and skills.

The impact has been quietly empowering. Over 300 women are now actively engaged in regular production, earning modest yet steady incomes that contribute meaningfully to their households. Some members have expanded into nearby markets, while others have formed supply networks with local institutions. Beyond financial gains, the revival restored confidence, collective ownership, and a renewed belief in the power of grassroots enterprise one small step at a time.

Impact at a Glance:

- ❖ Number of SHGs supported **3**
- ❖ Number of women members **30**
- ❖ Average monthly income per member **Rs. 2,000-4,000**
- ❖ Monthly savings per member **Rs. 500-1,000**
- ❖ Bank-linked SHGs **Yes**
- ❖ Trainings conducted **Advanced skill & market linkage training**
- ❖ Market linkages created **Local, block & institutional markets**



3. Empowering Farmers through NKSP- Agri Clinic

In the agricultural pockets of Bharuch, many farmers continued to rely on traditional practices passed down through generations. Limited exposure to evolving farming techniques, erratic weather patterns, and rising input costs made it difficult for them to maintain steady yields. Unaware of soil health dynamics and lacking access to reliable advice, many cultivators struggled to make their farms both productive and sustainable.

Recognizing these persistent gaps, GNFC's Narmada Kisan Samrudhhi Pariyojna (NKSP) launched the Agri Clinic a dedicated resource center to support farmers with expert consultation and practical guidance. Through personalized soil testing, crop planning, pest control techniques, and training on climate-resilient farming, the clinic helped over 1,200 farmers transition to more informed and sustainable agricultural practices. Demonstration plots and interactive sessions made learning accessible and locally relevant.

The changes, though subtle at first, have been deeply impactful. Farmers began observing healthier crops, optimized fertilizer use, and improved income from smarter planting cycles. Many reported fewer crop failures and better price realization in markets. The Agri Clinic became more than just a place for advice—it became a hub of trust and learning, nurturing both land and livelihoods, and fostering a community of confident, future-ready farmers.

Impact at a Glance:

- ❖ Farmers registered / counselled: **~1000**
- ❖ Agri-clinic sessions conducted: **Regular**
- ❖ Key focus areas: Crop planning, soil health, pest management and best agricultural practices
- ❖ Outcome: Improved awareness and adoption of scientific farming practices

Total beneficiaries impacted: ~1000 farmers

4. Empowering Rural Youth: Partnership with SEWA Rural

In the remote corners of Bharuch, many young minds brim with promise, yet face a harsh reality: the journey to higher education is often interrupted not by lack of will, but by the quiet burden of financial struggle. For families balancing livelihoods on minimal incomes, the cost of college tuition, transport, books, and accommodation—can turn ambition into an unattainable dream. The absence of role models and support systems further dims their hopes, leaving many with unrealized potential.

Sensing this invisible loss of talent, GNFC forged a meaningful partnership with SEWA Rural to address the root of the issue. Rather than focusing only on financial aid, the initiative ensured sustained, holistic support for fourteen meritorious students. From covering academic fees and learning materials to offering emotional encouragement and career guidance, the intervention aimed to nurture students not just as learners, but as future change makers.

The outcomes were quietly powerful. Students began attending college consistently, showing improvement in their academic performance. One student, previously on the verge of dropping out, now mentors juniors at their institution. Families, once unsure of the value of education, started investing more in their younger children's schooling. Beyond report cards, the real transformation was seen in the confidence these students carried with clearer aspirations, improved communication skills, and a visible sense of purpose. What started as a scholarship program evolved into a movement of belief, growth, and renewed ambition.

Impact at a Glance:

- ❖ Tribal youth trained (residential programmer): **14**
- ❖ Female participation: **~40%**
- ❖ Youth linked to employment / livelihoods: **9**

Total beneficiaries impacted: 14



5. Support to SHG Women Drones

In many rural parts of Gujarat, women from Self-Help Groups (SHGs) have long played a supporting role in agriculture sowing, weeding, or assisting with harvests often without recognition or financial independence. Despite their dedication, they lacked access to modern tools, digital literacy, and training that could elevate their contribution and income. The concept of women operating agricultural drones felt distant, both culturally and technically.

Recognizing this gap, GNFC collaborated with selected SHGs and initiated a step-by-step capacity-building program. Rather than immediately introducing advanced technology, initial sessions focused on building confidence, explaining the basics of drone use in farming, and providing foundational digital training. As the women grew comfortable, they received hands-on training in operating drones for crop monitoring and simple spraying tasks. GNFC also offered follow-up technical support, safety gear, and helped liaise with nearby farms to demonstrate value.

NARDES supports women-led SHGs by providing technical support for drone operations. This includes repair and maintenance services, enabling women entrepreneurs to leverage drones for various agricultural and commercial activities.

Now, over 20 women are actively supporting nearby farmers with drone-based crop surveillance and localized pesticide application. While not all have become full-time drone operators, several have formed service groups, earning modest yet steady income. More importantly, the initiative sparked a shift in local attitudes these women are seen not just as helpers but as skilled contributors in modern agriculture.

Impact at a Glance:

- ❖ Female participation: **100%**
- ❖ Women linked to employment / livelihoods: **~200**
- Total beneficiaries impacted: ~500 (Direct & indirect)**

6. Construction of New “Center of Excellence” ITI & Vocational Training Center

In many parts of Bharuch, young people complete school but remain unemployed due to the lack of quality vocational training. Existing government-run ITIs often suffer from outdated equipment, limited course options, and poor connectivity with industries. Without access to modern trades or practical exposure, these youth are left with few viable pathways into skilled employment, forcing some to migrate or settle for insecure daily-wage work.

To address this, GNFC initiated the construction of a “Center of Excellence” a modern ITI and vocational training hub equipped with advanced machinery and industry-relevant programs. The center will offer courses in trades such as welding, electrical installation, carpentry, and industrial operations, with support from certified trainers and aligned placement partnerships.

Even during the early stages of development, small but visible shifts are underway. GNFC started community mobilization efforts and trial batches for short-term training in temporary setups. Dozens of youth enrolled,

many experiencing hands-on training for the first time. A few have already found entry-level jobs in local workshops or factories, sharing their success with peers and building momentum for broader community participation. *This project is under execution phase.*





Disaster Relief

In the Narmada basin, where seasonal rhythms shape lives and landscapes, communities often live on the edge of uncertainty. Floods, especially during heavy monsoons, disrupt more than just daily routines they threaten livelihoods, displace families, and challenge the resilience of entire regions.

Understanding this delicate balance between nature and life, GNFC has consistently stepped forward not just as a corporate entity, but as a compassionate force. Be it installing advanced early warning systems that give communities time to act, or providing immediate relief during the Vadodara floods through essential food and supply distribution, GNFC's actions echo a quiet yet firm promise: no one will be left behind in moments of need.

This proactive approach isn't limited to emergency response. It reflects a broader vision one where disaster preparedness, environmental care, and community strength are interwoven into everyday development. Because resilience isn't built in crisis; it's nurtured over time, through trust, innovation, and presence.

By aligning with SDG 3 (Good Health and Well-being), SDG 11 (Sustainable Cities and Communities), and SDG 13 (Climate Action), GNFC continues to create ripples of lasting impact protecting lives, restoring hope, and helping Bharuch stand stronger in the face of tomorrow.

1. Contribution to Early Warning System for Narmada Floods (E-Reva)

Communities along the Narmada River have long lived with the threat of seasonal floods often receiving warnings too late to act. These floods disrupt lives, damage property, and displace hundreds, especially in low-lying areas of Bharuch. Local authorities lacked a real-time, reliable system to alert villagers, making evacuation efforts reactive rather than preventive.

Recognizing the urgency, GNFC collaborated with the District Administration to strengthen the E-Reva Early Warning System. The initiative included support for installing water level sensors, sirens in vulnerable villages, and SMS-based alert technology. Training sessions were also conducted for local volunteers and disaster response teams to ensure swift communication during emergencies.

The impact has been tangible: during the most recent flood event, alerts were issued hours in advance, enabling quicker evacuations and coordinated relief efforts. Villagers reported a greater sense of security, and response teams were better prepared to reach at-risk areas. GNFC's contribution not only boosted flood preparedness but also laid the foundation for a more resilient, informed community.

Impact at a Glance:

- ❖ Flood-prone villages covered ~25
 - ❖ Population protected ~50,000
 - ❖ Early warning enabled **Siren & SMS-based real-time alerts**
 - ❖ Local volunteers / response teams trained ~120
 - ❖ Key outcome **Timely alerts enabled early evacuation and improved disaster preparedness**
- Total beneficiaries impacted: ~50,000 (indirect)**



2. Flood Relief Support through Food Packets

The devastating floods that hit Vadodara left many families stranded without access to basic necessities. In the immediate aftermath, thousands found themselves without food, clean water, or shelter. Relief was urgently needed, especially for vulnerable groups such as children, the elderly, and daily wage earners whose livelihoods were disrupted overnight.

In coordination with the Bharuch District Administration, GNFC mobilized resources quickly to distribute food packets to affected families. Each packet included ready-to-eat items, dry snacks, and basic essentials to help tide families over during the first few days of displacement. The distribution was conducted through local authorities and volunteers to ensure timely and equitable delivery in the worst-hit areas.

This swift response helped stabilize conditions in several relief shelters and informal settlements. Families reported feeling cared for and supported in their time of need. While modest, the food support provided much-needed relief and nutrition, allowing communities to focus on recovery and rebuilding with dignity and hope.

Impact at a Glance:

- ❖ Food packets distributed: **5,000**
 - ❖ Flood-affected families supported: **~5,000**
 - ❖ Nature of support: Immediate humanitarian relief
- Total beneficiaries impacted: 5,000 individuals**



3. Environment Sustainability

With its proud stance and graceful stride, the Great Indian Bustard (GIB) is more than a bird it is a symbol of ecological legacy. But today, it stands at the edge of extinction, with fewer than 150 individuals left in the wild. One of its greatest threats? Collisions with high-voltage transmission lines that cut across its natural habitat, turning the skies into invisible barriers.

GNFC, committed to both sustainable progress and ecological harmony, operates 14 Wind Turbine Generators in the villages of Shikarpur and Suthari producing 21 MW of clean energy. While these turbines, maintained by Suzlon Energy, represent a step toward a greener future, GNFC recognized the urgent need to ensure that its footprint did not compromise the fragile balance of biodiversity.

Acting swiftly and responsibly, GNFC initiated the installation of Bird Diverter Systems at its Suthari site. These simple yet effective devices make overhead wires more visible to birds in flight, significantly reducing the risk of fatal collisions. In alignment with the Supreme Court's directives and the CSR mandate under Schedule VII of the Companies Act, this initiative is more than mitigation—it is a conscious act of guardianship.

By safeguarding the skies while harnessing the wind, GNFC honors SDG 15: Life on Land, proving that true sustainability lies not only in what we build, but in what we choose to protect. *This project is under execution phase.*



Strengthening Senior Citizen Well-being

In the quiet corners of our communities, where the footsteps of time grow softer, lives a generation that once carried the world on their shoulders. These are the hands that built, the voices that guided, heart that nurtured. Yet, in the rush of modern life, many elderly individuals find themselves sidelined grappling with loneliness, limited mobility, and a sense of fading relevance.

Recognizing that ageing should be a celebration of wisdom and not a struggle for dignity, GNFC stepped forward with sensitivity and purpose. With a heart aligned to the rhythms of compassion and community, the company initiated efforts to uplift senior citizens physically, emotionally, and socially. The aim was not just to provide care, but to restore connection, joy, and a renewed sense of belonging.

At the heart of this commitment lies GNFC's support to platforms like the Ashirwad Recreation Centre, where elders come together not just to pass time, but to relive memories, rediscover passions, and reclaim their space in society. From spiritual pilgrimages that soothe the soul to cultural gatherings that reignite joy, each initiative echoes a deeper message: that every life stage deserves dignity, engagement, and love.

These efforts resonate deeply with SDG 3 (Good Health and Well-being) and SDG 10 (Reduced Inequalities) reaffirming GNFC's belief that inclusive progress must cradle those who came before us, ensuring that the twilight years of life shine with meaning, care, and community.

Impact at a Glance:

- ❖ Elderly registered: **54**
 - ❖ Average daily footfall: **~40**
 - ❖ Satisfaction level: **92%**
- Total beneficiaries impacted: ~54**



Conclusion

What began as individual community-focused efforts has evolved into a mission of sustainable transformation. In 2024-25, GNFC's CSR initiatives moved beyond compliance they became pathways of opportunity, resilience, and renewed hope.

From igniting curiosity in young learners through educational support to strengthening health infrastructure in underserved areas; from equipping youth and women with livelihood skills to supporting vulnerable groups such as the elderly every intervention was rooted in purpose and designed for impact.

GNFC's reach extended across the social spectrum touching education, healthcare, livelihood, environment, disaster relief, and rural development with over 50,000 lives positively impacted. Children entered classrooms with dignity, women stepped into self-reliance, patients accessed essential healthcare, and rural communities found renewed strength in their own growth stories.

The change wasn't surface-level it was holistic and personal. A bag of books became a reason to stay in school. A skilling session opened doors to income. A clean water initiative ensured dignity in daily life. Together, these acts fostered a larger ecosystem of empowerment, inclusion, and upward mobility.

These aren't just statistics. They are transformations of mindsets, communities, and futures. Looking ahead, GNFC reaffirms its commitment to evolving with the needs of society. As challenges shift and new aspirations emerge, our CSR policy dynamically shaped by the Board and grounded in community needs will continue to guide meaningful, data-driven, and compassionate action.
